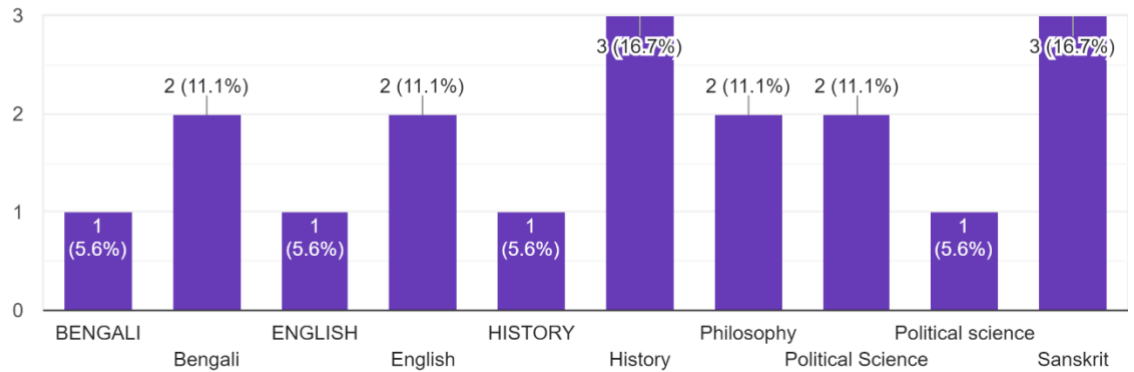


## TEACHERS' FEEDBACK

- Responses across Departments: 18 (2021-2022):

Department

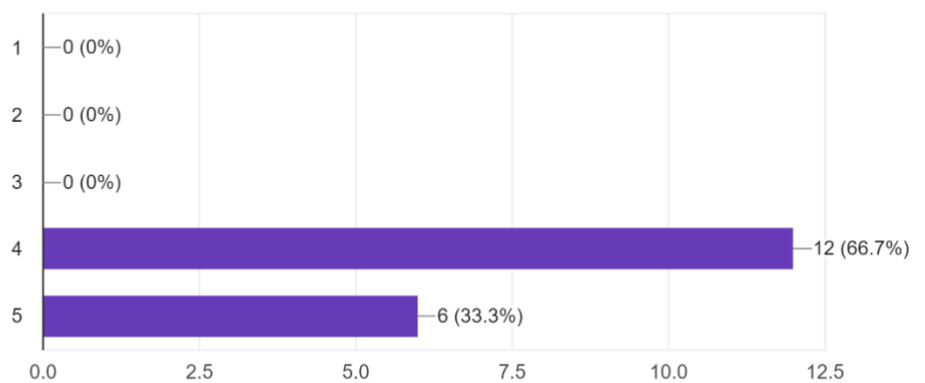
18 responses



- Overall environment for teaching 2021-2022:

How do you rate the over-all environment for teaching in the College?

18 responses



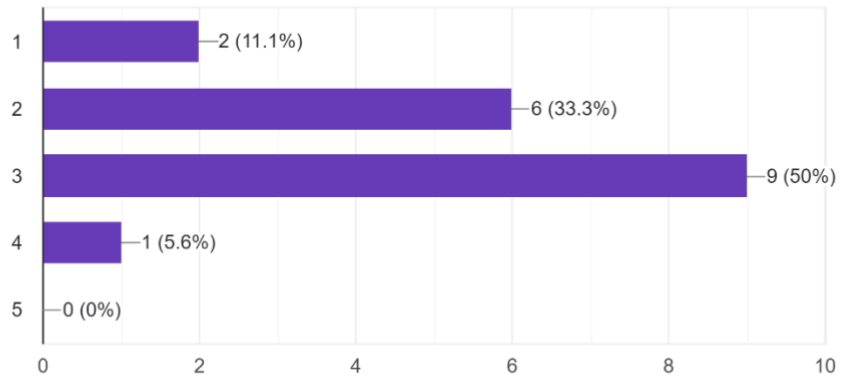
Analysis: The feedback analysis shows a favorable environment at the college for teaching-learning.

Action Taken: Not needed.

- Overall environment for research 2021-2022:

How do you rate the over-all environment for research in the College?

18 responses



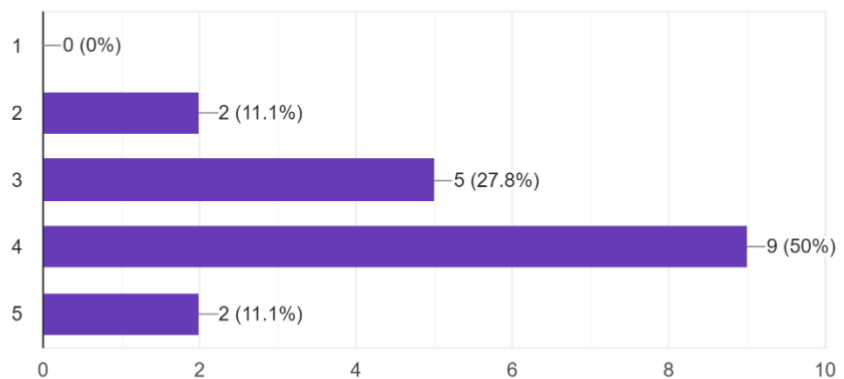
Analysis: The analysis of teacher feedback for research indicates that the results are predominantly average to below average. This suggests that there are significant areas for improvement in the inception, quality and effectiveness of research initiatives.

Action Taken Report: Research Subcommittee advised and discussions took place on future introduction of new subjects.

- Inclusiveness of faculty in decision making in the College 2021-2022:

How would you rate the inclusiveness of decision making in the College?

18 responses



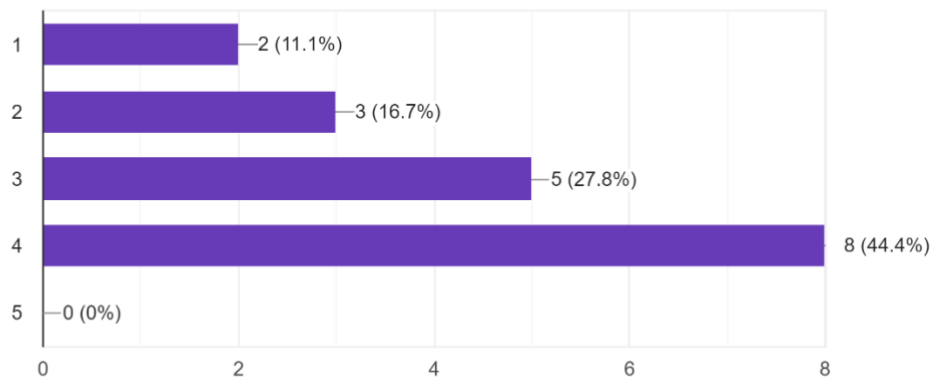
Analysis: The feedback analysis predominantly shows favorably positive indications about teachers' inclusivity in decision-making process.

Action Taken: Not needed.

- ICT Facilities in College 2021-2022:

How do you rate the ICT facilities in the College?

18 responses



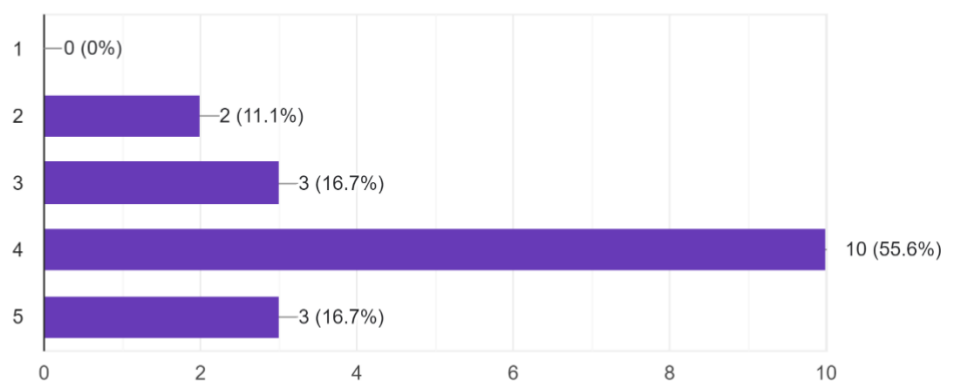
Analysis: The analysis of teacher feedback on ICT facilities highlights areas ratings spanning from average to good. This variance in experiences suggests that while some aspects are commendable, there are inconsistencies that need to be addressed to ensure a uniformly high standard.

Action Taken: Administration advised to increase ICT tools in college.

- Library Facilities in College 2021-2022:

How do you rate the Library facilities in the College?

18 responses



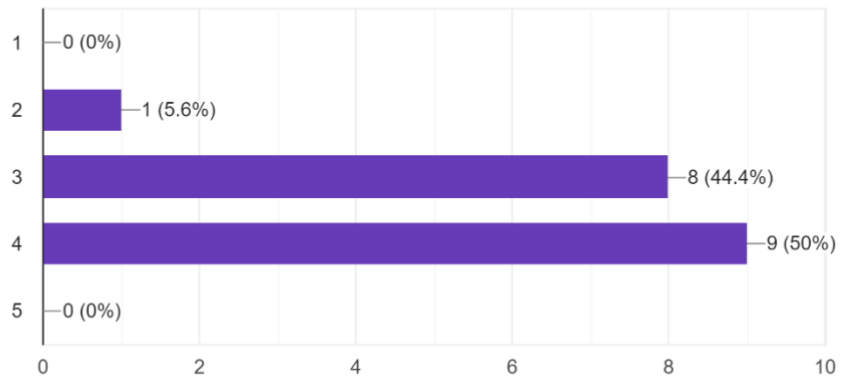
Analysis: Feedback analysis suggests library facilities are mostly positive, however some remarks in the average and poor sections suggest there could be further improvements.

Action Taken: Library to be automated using KOHA and OPAC.

- Physical Infrastructure of College 2021-2022:

How do you rate the physical infrastructure in the College?

18 responses



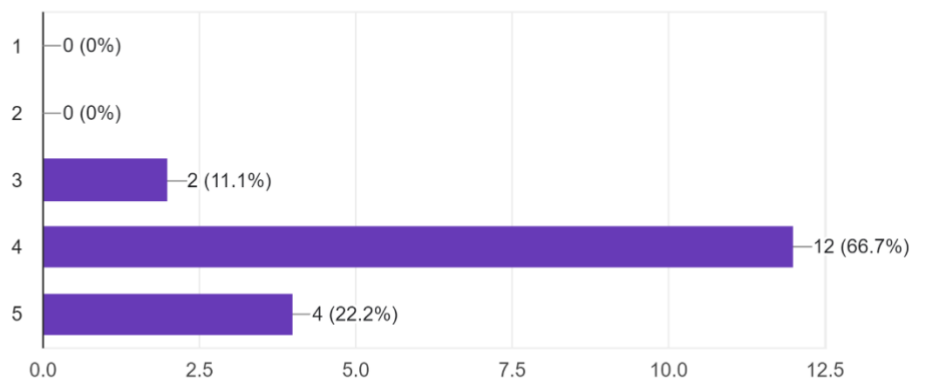
Analysis: Feedback analysis shows positive opinions about the physical infrastructure of the college, while areas of improvement remain open.

Action Taken: Building Committee intimated about infrastructure survey and recommendations.

- Maintenance and Cleanliness of Teaching Spaces 2021-2022:

How do you rate the maintenance and cleanliness of teaching spaces including class-rooms in the College?

18 responses



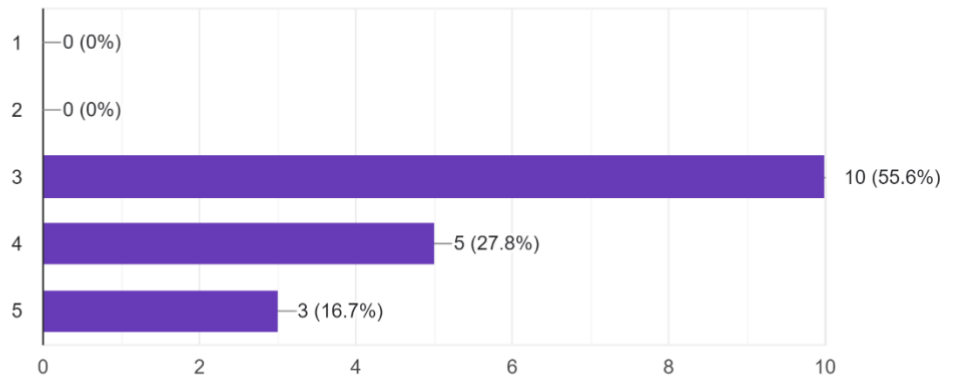
Analysis: Feedback shows average to good remarks regarding cleanliness of teaching spaces. Areas of improvement remain.

Action Taken: Not needed.

- Maintenance and Cleanliness of Toilets 2021-2022:

How do you rate the maintenance and cleanliness of toilets?

18 responses



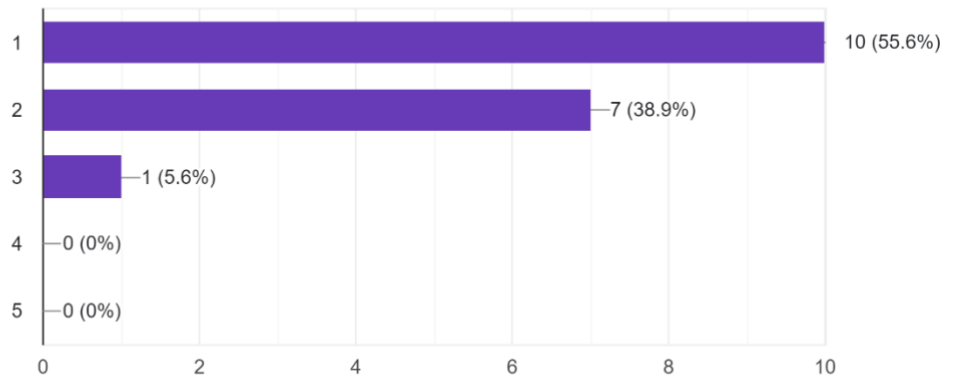
Analysis: Feedback analysis shows a predominantly average opinion. It is suggestive of improvement.

Action Taken: Administration advised to hire a cleaning personnel.

- Canteen Facilities 2021-2022:

How do you rate the canteen facilities in the College?

18 responses



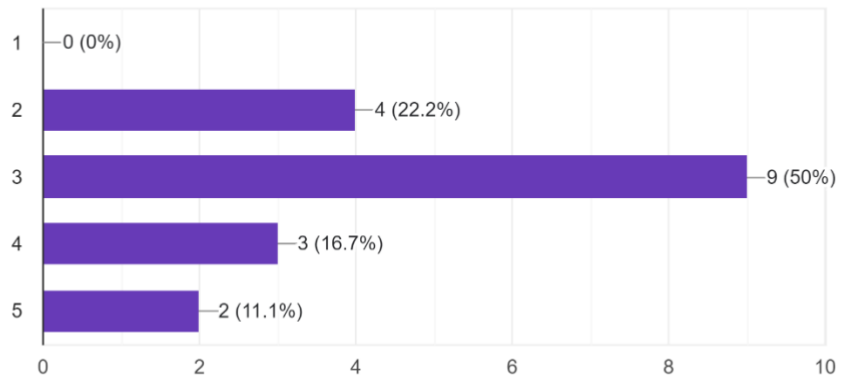
Analysis: The analysis of teacher feedback on the canteen facilities indicates a below-average performance, highlighting a need for substantial improvement. A well-functioning canteen is essential for providing students and staff with convenient and nutritious meals, which can positively impact their overall well-being and productivity of the stakeholders.

Action Taken: Repeated discussions in Governing Body about introduction of Canteen Facilities.

- Primary Medical Facility in College 2021-2022:

How do you rate the primary medical facility in the College?

18 responses



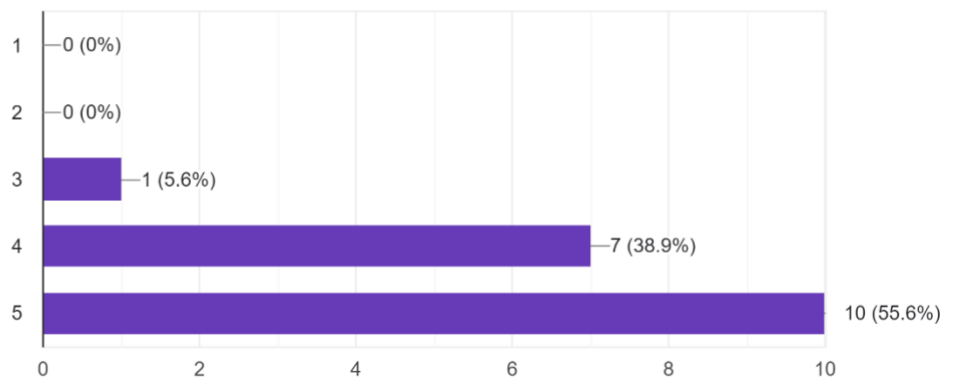
Analysis: The diverse range of remarks indicate the lack of a structured protocol regarding medical facilities at the college. There needs to be standard procedures to be followed during medical emergencies.

Action Taken Report: A Health Emergency Protocol should be developed.

- Accessibility and Support of Administrative Staff 2021-2022:

How do you rate the accessibility and support of the administrative staff?

18 responses



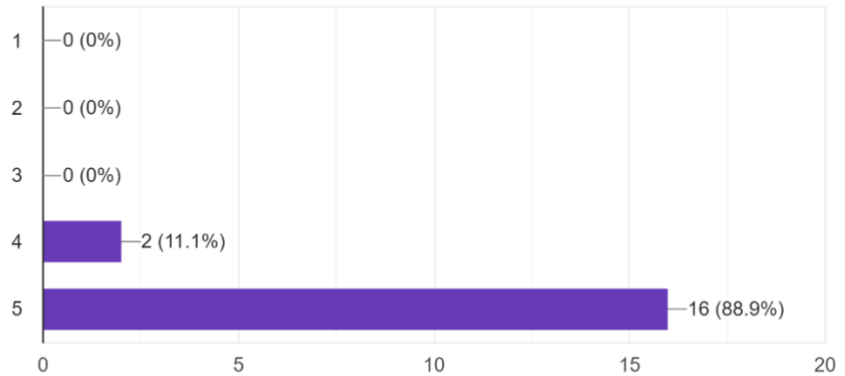
Analysis: The indicated feedback shows primarily positive remarks.

Action Taken: Not Needed.

- Salary Disbursement 2021-2022:

Is the salary disbursal on time?

18 responses



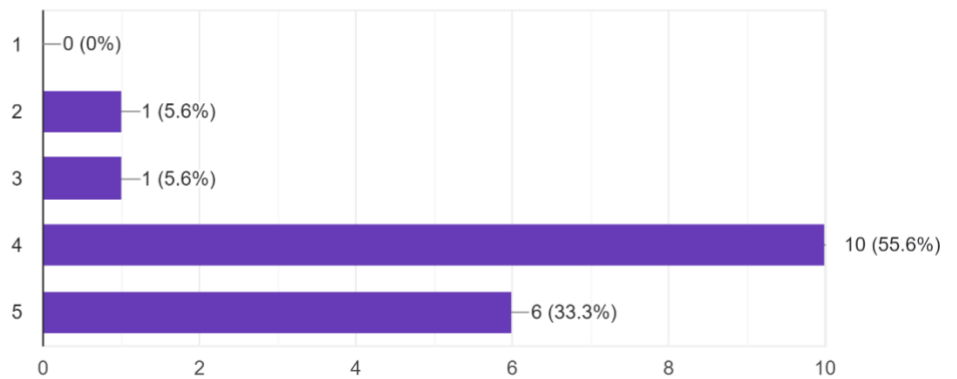
Analysis: Analysis is positive and indicates an orderly process.

Action Taken: Not Needed.

- Promptness in processing of requests on service-related matters (2021-2022):

How do you rate the promptness at which requests on service-related matters are processed?

18 responses



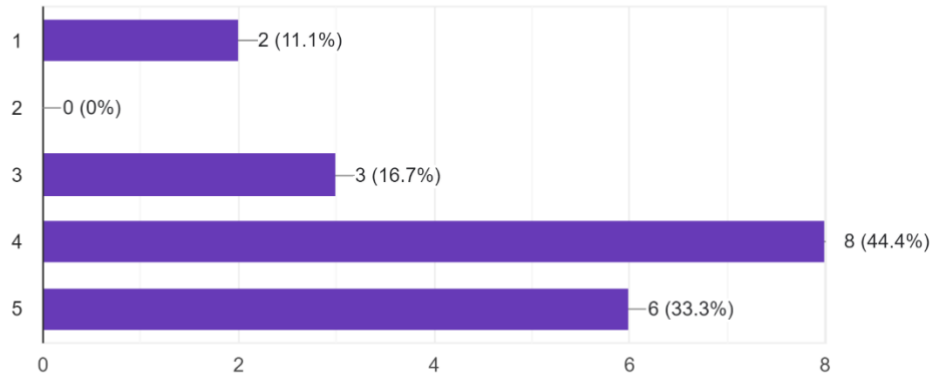
Analysis: Analysis is positive and indicates an orderly process with scope of improvement.

Action Taken: Not Needed.

- Benefits provided by college to the teachers (2021-2022):

How do you rate the benefits provided by the college to the teachers?

18 responses



Analysis: The analysis indicates a satisfactory result for the benefits provided currently while a fair share of responses also highlight a broad area of improvement suggesting varied expectation across faculty.

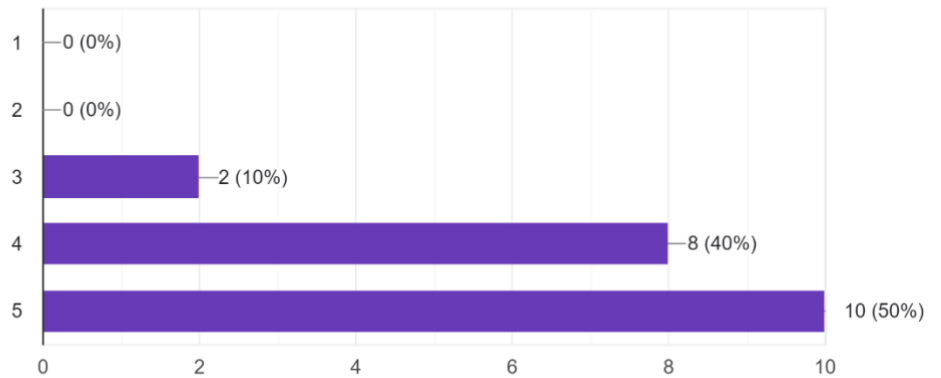
Action Taken: Administration advised on the issue.



- Overall environment for teaching 2022-2023:

How do you rate the over-all environment for teaching in the College?

20 responses



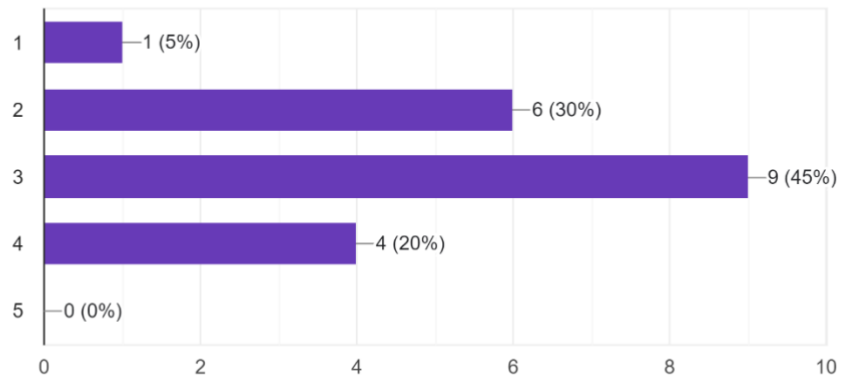
**Analysis:** The overall environment for teaching at Jamalpur Mahavidyalaya has consistently been conducive to learning, thanks to the dedication of the faculty and the supportive infrastructure. Despite budgetary and spatial constraints, the college has effectively utilized its resources, such as the ICT-enabled smart classroom, Learning Management System, and hybrid teaching methods, to enhance the educational experience for students. Additionally, plans for future improvements, including the introduction of a Language Lab and more smart classrooms, demonstrate a commitment to continuous enhancement of the teaching environment.

**Action Taken:** The Governing Body decided on 12.07.2023 that an academic diary be maintained to better navigate the teaching-learning processes at the college.

- Overall environment for research for 2022-2023:

How do you rate the over-all environment for research in the College?

20 responses



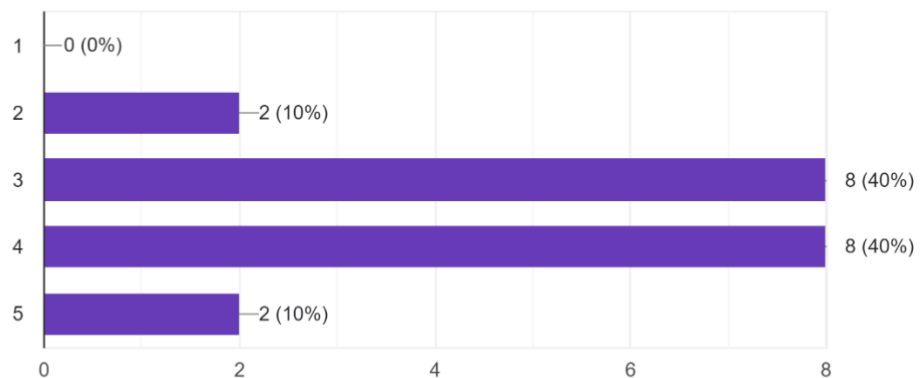
**Analysis:** The research environment at Jamalpur Mahavidyalaya is currently moderate, with limited resources dedicated to research activities. While the college benefits from an enthusiastic faculty committed to advancing knowledge, there is significant room for improvement in terms of facilities and funding to foster a more robust research culture.

**Action Taken:** The Governing Body resolved on 30.04.2022 that a separate budget of Rs. 25000 be allocated for the purpose of research for the FY 2022-2023.

**Inclusiveness of faculty in decision making in the College 2022-2023:**

How would you rate the inclusiveness of decision making in the College?

20 responses



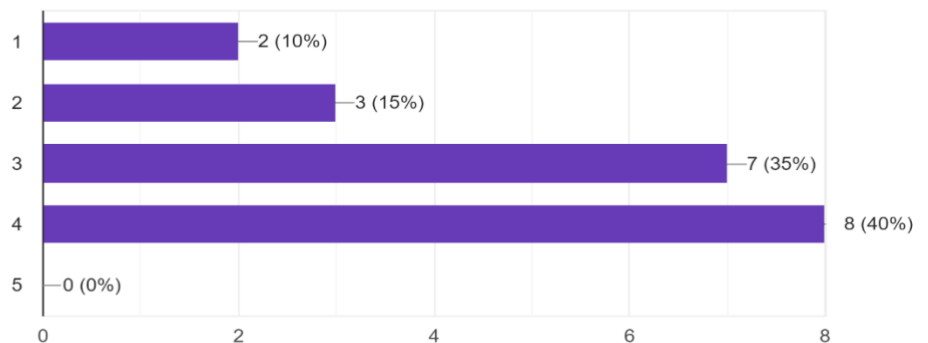
Analysis: Teachers at Jamalpur Mahavidyalaya are actively included in the decision-making process through their participation in various committees and regular faculty meetings. Their input is sought on academic policies, curriculum development, and administrative decisions, ensuring that their expertise and insights help shape the direction of the college. This collaborative approach not only enhances the quality of decisions but also fosters a sense of involvement and commitment among the faculty.

Action Taken: On a Governing Body meeting dated, 30.01.2023 it was decided to include State Aided College Teachers in different sub-committees of the college.

- **ICT Facilities in College 2022-2023:**

How do you rate the ICT facilities in the College?

20 responses

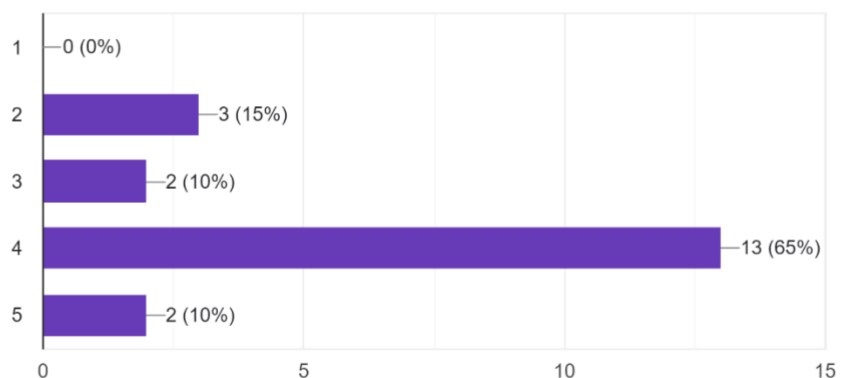


Analysis: Jamalpur Mahavidyalaya is equipped with considerably good ICT facilities to support modern teaching and learning methods. The college boasts an ICT-enabled smart classroom, providing students with access to audio-visual learning tools and global academic resources. Additionally, the college has a dedicated Learning Management System (LMS) on its website, serving as an online repository for study materials and facilitating hybrid teaching methods. These ICT facilities enhance the educational experience by integrating technology into the learning process.

- **Library Facilities in College 2022-2023:**

How do you rate the Library facilities in the College?

20 responses

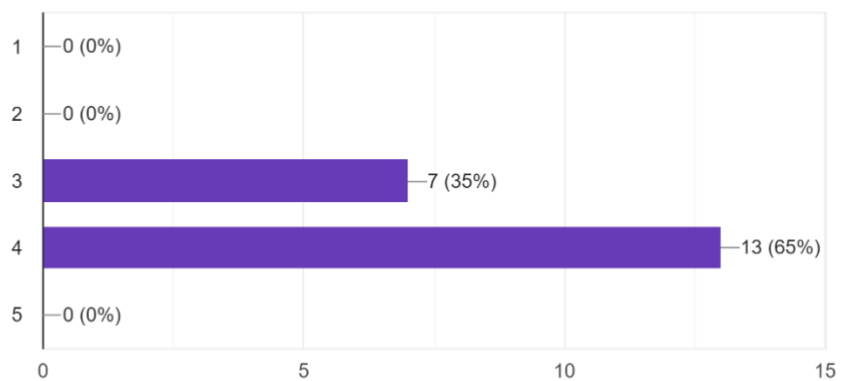


Analysis: Jamalpur Mahavidyalaya's library system is designed to support the academic needs of its students and faculty. The library houses a diverse collection of books, journals, and digital resources across various subjects. It provides a quiet and conducive environment for study and research, with access to both physical and electronic materials. The library staff is dedicated to assisting users in finding and utilizing resources effectively, contributing to the overall academic success of the college community.

Action Taken: Requisition for a Librarian and proposal for Digitization of Library was made to the West Bengal College Service Commission on as per Governing Body Resolution taken on 05.08.2022. Another requisition made on Governing Body decision, taken on 04.04.2023.

- Physical Infrastructure of College 2022-2023:

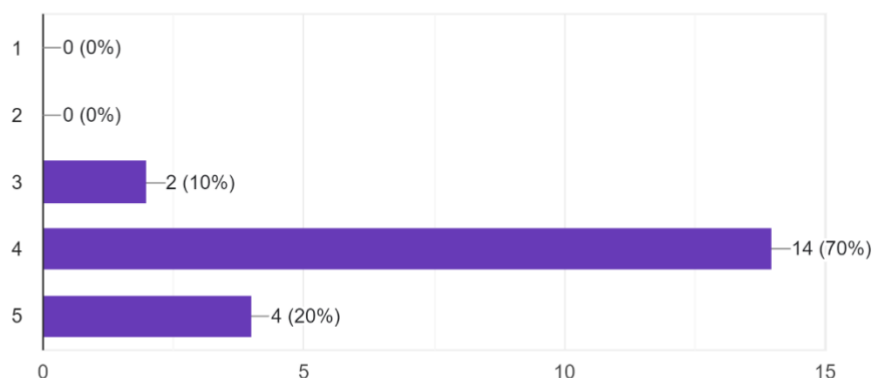
How do you rate the physical infrastructure in the College?  
20 responses



Analysis: The feedback on the physical infrastructure of Jamalpur Mahavidyalaya highlights its effective blend of traditional and modern facilities, including well-maintained classrooms and a dedicated smart classroom. However, there is a noted need for additional resources and specialized labs to further enhance the learning environment.

- Maintenance and Cleanliness of Teaching Spaces 2022-2023:

How do you rate the maintenance and cleanliness of teaching spaces including class-rooms in the College?  
20 responses

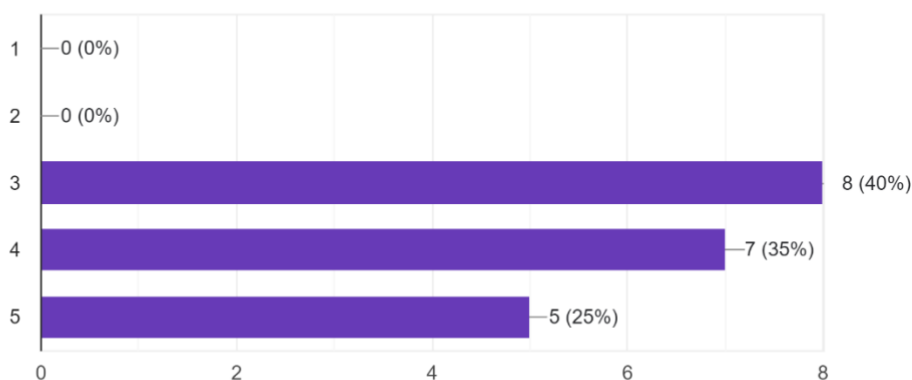


Analysis: The feedback on the maintenance and cleanliness of teaching spaces at Jamalpur Mahavidyalaya is generally positive, with classrooms and other teaching areas being well-maintained and kept clean. Regular upkeep ensures a conducive learning environment, though there is always room for continuous improvement to maintain high standards.

- Maintenance and Cleanliness of Toilets 2022-2023:

How do you rate the maintenance and cleanliness of toilets?

20 responses



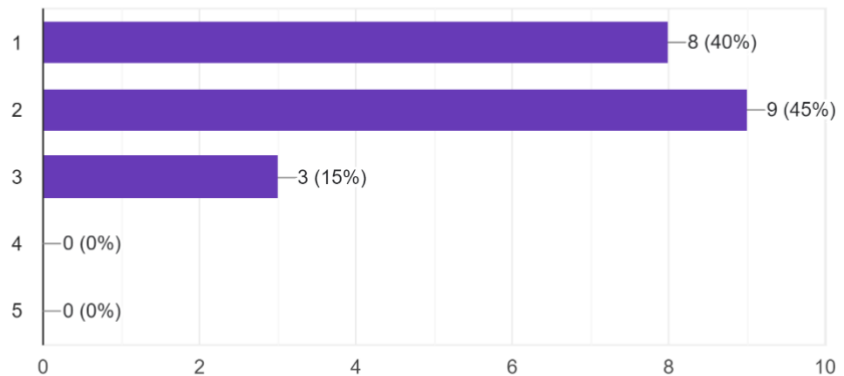
Analysis: The feedback regarding the maintenance and cleanliness of toilets at Jamalpur Mahavidyalaya is positive. While efforts are made to keep them clean, there are instances where maintenance could be improved. Addressing these concerns promptly would significantly enhance the overall hygiene and comfort for students and staff.

Action Taken: Governing Body decided on 14.03.2022 to engage a new Jamadar on temporary basis on daily wages to clean toilets and bathrooms, at least thrice a week, preferably alternate day.

- Canteen Facilities 2022-2023:

How do you rate the canteen facilities in the College?

20 responses



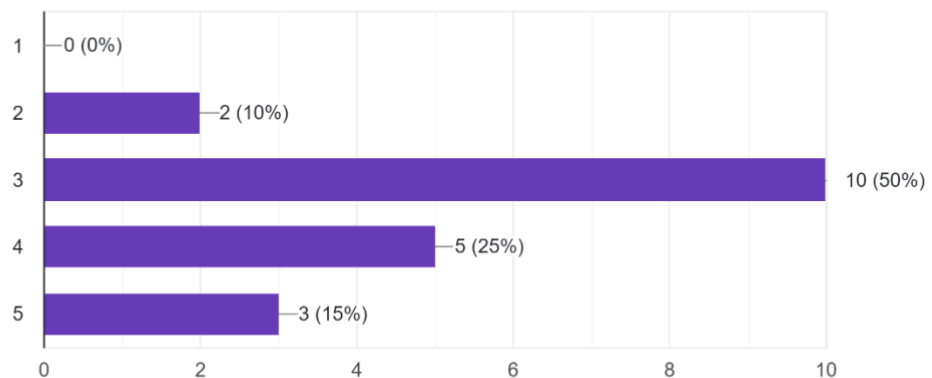
Analysis: The feedback regarding the canteen at Jamalpur Mahavidyalaya highlights its absence as a significant concern among students and staff. Many feel that having a canteen would greatly improve the overall experience on campus, providing a convenient and social space for meals and refreshments. Addressing this need could contribute positively to the college's environment and student satisfaction.

Governing Body deliberated on interviewing new canteen vendors, as on 30.01.2023 and approved agreement terms for the canteen vendor. Another Governing Body Meeting on 07.08.2023 suggests canteen should reopen.

- Primary Medical Facility in College 2022-2023:

How do you rate the primary medical facility in the College?

20 responses

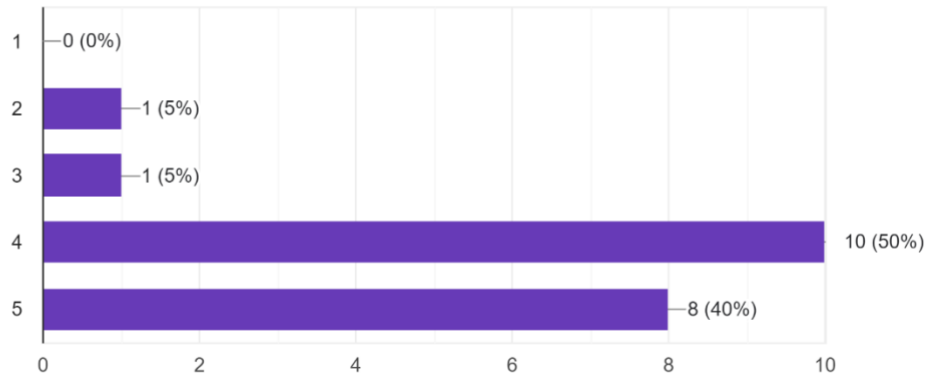


Analysis: The feedback on the medical facilities at Jamalpur Mahavidyalaya indicates that they are perceived as average. While basic medical assistance is available on campus, there is a desire for more comprehensive healthcare services and resources. Improving the medical facilities could enhance the overall well-being and safety of students and staff.

- Accessibility and Support of Administrative Staff 2022-2023:

How do you rate the accessibility and support of the administrative staff?

20 responses



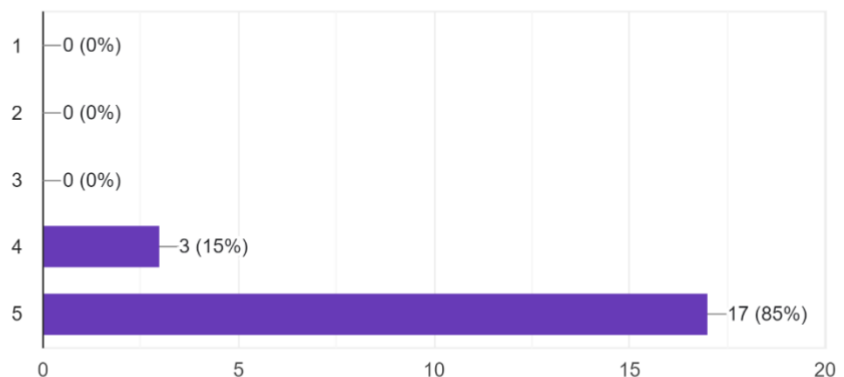
**Analysis:** The feedback on the accessibility and supportiveness of administrative staff at Jamalpur Mahavidyalaya is generally positive. Staff are perceived as approachable and helpful, providing necessary support and guidance to students and faculty. However, there are occasional instances where more efficient communication and responsiveness are desired. Improving these aspects could further enhance the overall administrative support system at the college.

**Action Taken:** Leave and Quarantine Leave grants accepted time to time. Considered change of pay slabs (Governing Body Deliberation on 05.08.2022) and remuneration amounts, as per regulations from time to time. The college has also considered and tried to accommodate a variety of requests from teachers on humanitarian grounds.

- Salary Disbursement 2022-2023:

Is the salary disbursal on time?

20 responses

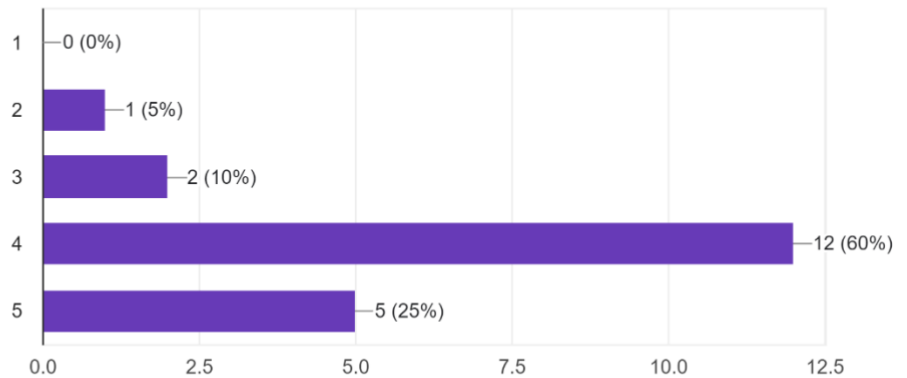


**Analysis:** The feedback on salary disbursement at Jamalpur Mahavidyalaya is very positive, with staff appreciating the timely and efficient manner in which salaries are disbursed. This demonstrates the college's commitment to staff welfare and contributes to a positive work environment.

- Promptness in processing of requests on service-related matters (2022-2023):

How do you rate the promptness at which requests on service-related matters are processed?

20 responses

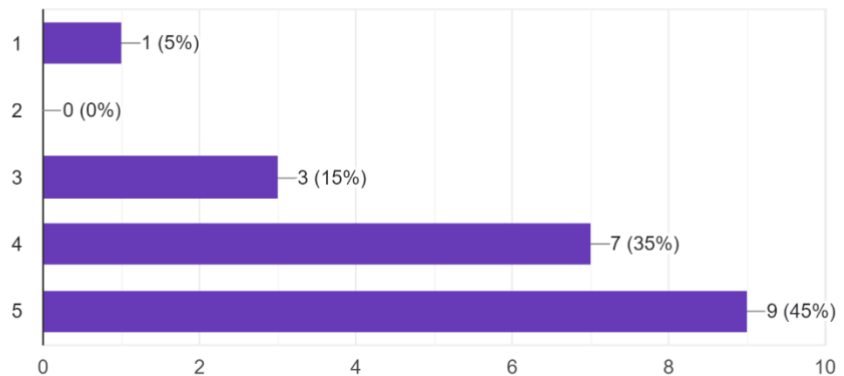


Analysis: The feedback on the promptness of processing requests on service-related matters at Jamalpur Mahavidyalaya is commendable. Staff and students appreciate the efficiency with which their requests are handled, indicating a well-organized and responsive administrative system. This contributes significantly to the overall satisfaction and smooth functioning of the college.

- Benefits provided by college to the teachers (2022-2023):

How do you rate the benefits provided by the college to the teachers?

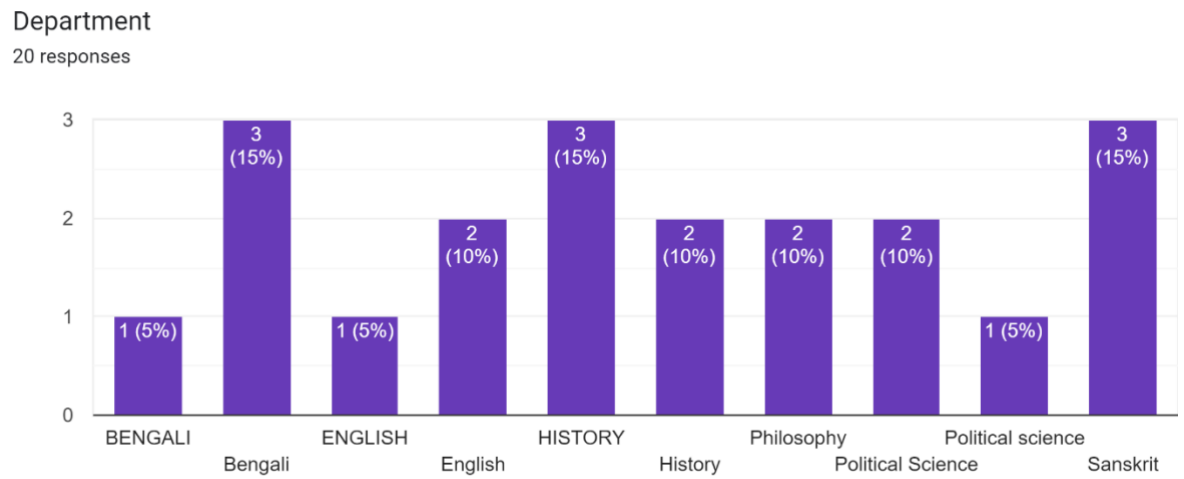
20 responses



Analysis: Teachers at Jamalpur Mahavidyalaya appreciate the benefits provided by the college, which contribute to their overall job satisfaction.



- Responses across Departments: 20 (2022-2023):



Analysis: Teachers have consistently participated in the feedback processes of the college and shared their valuable inputs in determining the different facets of improvement of the college.